

**POSITION ANNOUNCEMENT**

**February 1, 2010**

**TO:** Whom It May Concern *Dan Kluchinski*  
**FROM:** Daniel Kluchinski, Chair, Department of Agricultural and Resource Management Agents  
**POSITION:** County Environmental and Resource Management Agent – Essex and Passaic County, NJ  
Rutgers NJAES Cooperative Extension (RCE), Rutgers-The State University of New Jersey  
**LOCATION:** Physical office location is Newark, NJ; programmatic efforts to be conducted within the county-pair.  
**AVAILABLE:** April 2010

**NATURE AND PURPOSE:** Provide leadership and support to develop educational programming and research appropriate to the needs of the clientele in natural resource management with a focus on water resource protection, watershed management, and environmental conservation and protection, including sustainable communities. Provide educational programming and research in watershed management, decentralized wastewater treatment systems and management, storm water management, low impact development, and water reuse. Collaborate with farmers, municipalities and environmental/watershed groups to implement management practices or develop outreach/education methods and materials; document results. Coordinate implementation of programmatic efforts, where applicable, with County RCE faculty and staff to develop and conduct relevant programming that meet the needs of local clientele. Design and implement applied and evaluative research with measurable impact on the clientele and profession. Expected to garner external resources through grants and contracts, and alternative funding streams for support of the program. Maintain financial oversight of grant activities. Expected to establish an outstanding program, the merits of which will lead to regional and/or national recognition. Participate in appropriate Departmental, Cooperative Extension, New Jersey Agricultural Experiment Station (NJAES), School of Environmental and Biological Science, Rutgers University and county administrative functions. Willingness and dedication to commit to the long hours associated with the position. Ability to work cooperatively and communicate with staff and clientele.

**ACADEMIC RANK, SALARY AND BENEFITS:** **Academic Rank:** County Agent III (Equivalent to Assistant Professor), Tenure track, 12 months, 100% Extension. **Salary:** Commensurate with education and experience; minimum starting salary of \$58,500. **Benefits:** Excellent personal benefits package, including 22 days annual leave per year, health insurance, life insurance, retirement program, and professional improvement opportunities.

**EDUCATION AND EXPERIENCE:** Bachelor's and Master's degrees from accredited institutions in environmental science, environmental planning, natural resource management, environmental engineering, or related field. Three years minimum post-degree professional experience required for appointment to the rank of County Agent III (equivalent to Assistant Professor). Environmental science or natural resource management training or experiences are preferred. Research experience in experimental design, data collection, evaluation and analysis is preferred. Effective public speaking and presentation skills for program delivery and communications to clientele are required. Demonstrated ability to work effectively with diverse audiences. Evidence of recent educational materials and/or methods developed targeting diverse populations. Supervisory or managerial experience as it relates to staff and volunteer management. Ability to address changing technology to serve clientele; computer skills required. A valid driver's license or ability to acquire said license is a necessity for the performance of this position. Willingness and dedication to commit to the long hours associated with the position. Ability to work cooperatively and communicate with staff and clientele. The successful candidate will have the ability to demonstrate a thorough understanding of the Total Maximum Daily Load process, as well as the New Jersey Department of Environmental Protection Integrated Report. The candidate should also have experience with and knowledge of pollutant fate and transport and source track down of nonpoint source pollution.

**EQUAL OPPORTUNITY EMPLOYER:** Rutgers University is an equal opportunity employer and seeks to employ the best qualified individual without regard to race, religion, color, national origin, ancestry, age, sex, sexual orientation, gender identity and expression, disability, atypical hereditary cellular or blood trait, marital status, civil union status, domestic partnership status, military service, veteran status, and any other category protected by law. Individuals covered by Section 503 of the Vocational Rehabilitation Act of 1973 or Section 402 of the Veteran's Readjustment Assistance Act of 1974 may self identify. If you wish to self identify please do so in the cover letter transmitting your curriculum vitae/resume. Employment eligibility verification required.

To learn more about Rutgers University, Rutgers Cooperative Extension and our employment opportunities, visit our websites at: <http://www.njaes.rutgers.edu/jobs/>. Public Safety Information regarding public safety at Rutgers, The State University of New Jersey is available in the annual security report "Safety Matters." This report may be viewed online at <http://publicsafety.rutgers.edu>

**Deadline for application is March 19, 2010** or until a suitable applicant is identified. Position available no sooner than April 2010. Send letter of application, curriculum vitae, original copy of college transcripts, and names and addresses of three professional references to: Daniel Kluchinski, Chair, Department of Agricultural and Resource Management Agents, Rutgers NJAES Cooperative Extension, Rutgers, The State University of New Jersey, 88 Lipman Drive, New Brunswick, NJ 08901-8525 USA.