GOAL
UF/IFAS Extension reports outcomes of volunteer programs as number of trained volunteers, volunteer hours served, dollar value of those hours, full-time equivalents, number of clients served, knowledge gained, and practices adopted. However, the wellness outcomes of volunteerism, and long-term impacts, may be better reported by Extension.

UF/IFAS Extension Florida Master Gardener Volunteer Coordinators in two Florida counties wanted to measure the impacts of social and wellness benefits of volunteerism to see if these benefits could be impactful in Extension programming reporting. There are many relationships in Extension volunteer programs that could be measured (Figure 1).

Figure 1: Relationships among Extension volunteer programs.

METHODS
This project was approved by the University of Florida Institutional Review Board for Human Subjects Research and was conducted in the fall of 2018. An online survey was used to measure the potential influence that volunteering has on active volunteers’ perceived well-being. UF/IFAS Extension Florida Master Gardener Volunteers were asked to rate their level of agreement related to potential impacts realized from volunteering on a Likert-type scale. Volunteers were also asked to provide responses to open-ended questions to allow for descriptions of impact. Of the 210 volunteers that received the survey, 167 volunteers completed the survey providing an 80% response rate.

CONCLUSION
Volunteerism is not only essential to many Extension programs, it is an essential component in the lives of the volunteers. The benefits volunteers gain from their volunteer service are measured far beyond what we traditionally report, but the opportunity is there for us to demonstrate the symbiotic relationship between Extension and volunteers.

RESULTS
The results below outline the wellness benefits reported by UF/IFAS Extension Florida Master Gardener Volunteers based on the areas of impact measured in the 2018 survey for Hillsborough and Polk counties.

74% REDUCED stress levels
73% INCREASED self-esteem
71% INCREASED ABILITY to research information
70% ENABLED THEM to help others in the community
63% ENABLED THEM to be part of a group and meet other gardeners
57% IMPROVED mental health
52% FELT physically healthier
44% GAINED CONFIDENCE in using new technology (such as social media, internet, webinars, and online applications)
37% MADE NEW CONTACTS that might help with business, career, and paid work
27% HELPED THEM RECOVER from a loss or disappointment

Opportunities exist for volunteer coordinators to identify the benefits volunteers receive, which may include:
- wellness
- physical activity
- nutrition
- stress
- employment
- digital literacy
- belonging

Faculty and volunteer coordinators may use results to report:
- wellness outcomes to stakeholders,
- improve volunteer programs,
- maintain effective advisory committees,
- obtain financial support,
- partner with other organizations,
- promote a supportive workplace culture,
- and assist with program planning, marketing, and communication of efforts.

These images were taken prior to national guidelines of face coverings and social distancing.